



Slacks Creek Rugby league Code of Conduct Agreement

Purpose

To ensure that all volunteers have a clear understanding of the behaviour that is expected of them, and to make it clearly understood that breaches of these codes will result in disciplinary action as determined by *Slacks Creek Rugby League*.

Volunteer Coaches are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- Support, encourage and involve all players regardless of their talent level
- Never ridicule or yell at players for errors or poor performance
- Always consider the wellbeing and safety of participants before performance and results
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behaviour both on and off the field
- Maintain respectful and appropriate relationships with all participants
- Ensure all activities are appropriate to the age, ability and experience of participants
- Promote the positive aspects of the sport
- Always respect the official's decision and support them to carry out their role
- Display consistently high standards of good sporting behaviour and appearance
- Follow all guidelines laid down by the national governing body and the club
- Hold appropriate valid qualifications before commencing to coach
- Never condone rule violations, unfair or unduly rough play or the use of prohibited substances
- Never smoke or drink alcohol whilst in an official capacity
- Never use offensive language or behaviour
- Act as a role model at all times



Volunteers are required to:

- Always act as good role models and ambassadors for the club
- Always welcome opposition players, spectators, officials etc. to the club
- Never use offensive language or behaviour
- Treat everyone including the opposition with respect regardless of their gender, ability, cultural background or religion
- Display consistently high standards of good sporting behaviour including respecting the official's decisions
- Adhere to the smoke-free policies of the club and not smoke anywhere at the venue during junior events
- Not consume alcohol in any place other than where the club's license allows
- Consume alcohol responsibly at all times when at the club
- Adhere to and support the club policies
- Be trustworthy

Consequences of breaching the Code of Conduct

The typical course of disciplinary actions is outlined below, and each action will be documented.

1. Informal/verbal warning
2. Written warning
3. Dismissal

Depending on the nature of the breach, special exceptions may be made to this procedure to deal with the situation.

I have read and agree to abide by the Code of Conduct and understand that if I breach any of the Codes, disciplinary action will result.

Name: _____

Date: _____

Signature: _____